



Leicestershire Netball

COUNTY NETBALL ASSOCIATION SELECTION POLICY 2023 –2024 GUIDANCE

1. Leicestershire CNA aspires to be a major feeder to the Loughborough Lightning) Academy squads (Appendix 3) . To achieve that goal we must develop more performance athletes who can function both individually and as a leading team. This aspiration provides the beacon to guide all Performance activity and decision- making, including the management & delivery of the identification, and development of athletes within the County Player Pathway Programmes.
2. The development of a leading county is dependent upon building a Squad of athletes with depth and breadth across all positions on the court and the ability to function as of individual national level athletes in a team environment. (Appendix 5)

1. INTRODUCTION

1.1 The County Netball Association Selection Policy is inclusive of identification and selection across the County Player Pathway Programmes (County Under-15 Player Development programme and County Under-13 Player Development programme and associated activity).

1.2 The Selection Policy and the associated procedures will be transparent and accessible. At all times, the Policy and Procedures will be widely communicated and adhered to and made available to all members of the County Netball Association. The Policy will be always available on the county websites, and directly to all athletes entering the selection process.

1.3 The Selection Panel responsible for selecting athletes into the County Player Pathway Programme is to be agreed by the County Netball Association Committee



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2. PRINCIPLES OF SELECTION

The following principles will be applied while carrying out the Selection Process:

2.1 The County Selection Policy and Procedures employs an open, transparent and equitable process that gives all athlete a fair chance to challenge for county player pathway programme selection.

2.2 The County Selection Policy and Procedures will be consistent. At all times, the provisions of the Policy and Procedures will be applied consistently and rigorously. It is the responsibility of the County Netball Association to ensure this. The County Netball Association may delegate this responsibility in writing to the County Head Selector.

2.3 Selection will be based on merit and the need to achieve the agreed objectives of County Netball Association (Appendix 2)

2.4 No Athlete has the right or expectation to on-going selection for County Player Development programmes, at any time.

2.5 The Selection Panel, as defined in paragraph 3 below, has the right to determine, at its sole discretion, when it will reselect athletes into County Player Pathway Programmes



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2.6 Athletes will, be subject to deselection if they breach the code of conduct and all other relevant County Netball Association's policies and regulations.

2.7 The Head County Selector has the right to Invite athletes from outside the Player Pathway Programmes, to be observed and considered by the Selection Panel for inclusion in the Player Pathway Programme, based upon Selection Criteria set out in Appendix 2.

2.8 The Player Pathway Selection Process is open at every level. This means that new athletes may be invited into a County Player Development Programme at any time by 31st March 2023 if correct procedures are followed. The procedures for County Player Pathway Programme Selection are outlined in detail under paragraph 6 below.

3. ELIGIBILITY

To be eligible for Selection into the County Player Pathway Programme, an athlete must be:

- i. Meet the eligibility criteria as set by the CNA (Appendix 5)
- ii. Meet the Selection Criteria (Appendix 2)
- iii. Clear of any ban under UK Anti-Doping Regulations iv. Be selected / screened via the County Netball Association Selection and screening process

4. SELECTION PANEL

4.1 All Selection panel members, including the Chair, will be appointed based upon competency for the role.

4.2 Selection Panel members will be appointed by the County Player Development Lead ratified by the County Head Selector

4.3 The Selection Panel for County Player Pathway Programmes will consist of the coaches involved in the delivery of the player pathway programmes and independent selectors:



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- a. County Under-15 Player Development programme: County Head Selector, County Under-15 Player Development programme Head Coach, Appointed Other (x1) (Recommendation: Appointed Other – Selector of the VNSL Team to which the County is assigned)
- b. County Under-13 Player Development programme; County Head Selector, County Under-13 Player Development programme Head Coach, County Under-15 Player Development programme Head Coach OR Appointed Other (x1)

4.4 Selectors will have attended the England Netball Athlete Identifier Workshop, or be deemed by the County Player Development Lead to have significant experience and have been briefed by the County Player Development Lead on the selection criteria prior to the selection event

4.5 In making final selections into the County Player Pathway Programmes, of which there should always be an odd number, will have an equal vote.

4.6 Ratio of 1 selector per 8-12 players – Each selector collate evidence for the selection panel to make final decisions

4.7 The Selector Panel members are accountable to the County Head Selector and ultimately the County Netball Association for ensuring that the Selection Policy and associated procedures are applied in a fair and appropriate manner.

5. DE-SELECTION AND ATHLETE WITHDRAWAL

5.1 Athletes selected into a County Player Pathway Programme will be able to access a range of training opportunities through their County Player Development programme as determined by the England Netball Roses Development Framework.

5.2 The ongoing failure of any athlete to meet training requirements could result in de-selection. This shall be decided by the same Selection Panel outlined under paragraph 3.

5.3 An athlete may choose to withdraw from a County Player Pathway Programme voluntarily. Such a withdrawal must be done in writing to the Head Coach, County Head Selector or County Netball Association directly.



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6. THE SELECTION PROCESS

6.1 Athletes will be identified and nominated for County Player Pathway Programme Selection by one of the following possible Nominators (see Definitions);

- County Under-15 Player Development programme; County Selector, County Scouts, County Under-15 Player Development programme Head Coach, County Under-13 Player Development programme Head Coach and Trained Identifiers
- County Under-13 Player Development programme; County Selector, County Under-13 Player Development programme Head Coach, County Scouts and Trained Identifiers

6.2 Athlete performance at designated Selection Events will be observed and assessed independently and against the Selection Criteria, as set out in

6.3 Following completion of the Designated Selection Events listed in this Policy, the Coach might consult with other identified coaches and take into account any relevant input from them.

6.4 The Coach will meet with the Selection Panel to discuss the nominations and provide the opportunity for them to check and challenge and ensure Selection Decisions are evidence based on the Selection Criteria.

6.5 Individual athlete's inclusion in the relevant Player Pathway Programme is decided on a majority vote by all members of the Selection Panel.

6.6 All athletes involved in the selection process will be informed of their individual selection outcome in writing (either electronically and/or by letter) by the County Netball Association who will have been informed of the Selection Panel's decisions by the County Head Selector.

6.7 At any time, any athlete involved in the selection process may seek further clarification from the County Head Selector or another member of the Selection Panel.

7. DESIGNATED SELECTION EVENTS The full process is:

7.1 The designated Screening Day / evenings for a long squad set by the County Netball Association

7.2 The designated Screening Day / evenings for final selection (20 athletes) – September 2022



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7.3 Any athlete that was not identified at the selection events but has been nominated to the County Player Development Lead will be observed during the county player pathway programme season by 31st March 2023 and may be invited to join the County Player Pathway Programme by this point

8. GRIEVANCE AND APPEALS PROCESS

8.1 Appeals can only be submitted by a non-selected athlete on the grounds that

- the process outlined within this Policy has not been adhered; or
- the process failed to take into consideration relevant information; or
- the process failed to take into account relevant information, which was available at the time, which the Selection Panel did not consider; or activity should be made available to the athlete by the County Netball Association. England Netball's decision on any appeal is final.

Appendix 2 - SELECTION CRITERIA Whenever selecting Players for the County Player Pathway Programme, the Selection Panel shall apply in all

Screening activities:

1. Evidence of Skill or Quality
2. Demonstrate Consistency
3. Demonstrate Under Pressure
4. Demonstrate in Multiple Context with Consistency

When selecting athletes for the England Netball Player Pathway programmes, at any level the Selection Panel shall apply the core playing competencies, personal qualities and other considerations listed below.

- Movement and Ball Skills Criteria
- Invasion Games: Game sense Criteria
- Match Play: Roles and Responsibilities Criteria



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Appendix 5 -County Player Pathway Programmes Eligibility Criteria

Be at the correct age at the time of screening for that season.

- Under-13 as of 23:59 on 31st August 2023, School years 8 and below
- Under-15 as of 23:59 on 31st August 2023, school year 10 and below 2.
- Be affiliated to England Netball and have active membership to England Netball prior to the selection event.
- Be affiliated to CNA on Engage

To have completed the trial application form prior to the deadline

- If injured or unavailable for the set date, still complete an application form and then follow up with an email to the County Player Development Lead (please add email address) with a request for an alternative date.
- The County Player Development Lead reserve the right to decline an alternative date if it falls outside of the scope of their annual plan.

Leicestershire County follows England Netball Safeguarding Policy and Procedures, which can be found – [HERE](#)

If you have any concerns please contact our County Chair – Email LCNACHAIR@gmail.com in writing